

PATENT APPLICATION

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re the application of:

Attorney Docket No.: 2951.03 US02
(formerly T3491-908130)

Dewar

Confirmation No.: 3786

Application No.: 09/878,245

Examiner: Not Assigned

Filed: June 12, 1002

Group Art Unit: 2161

For: COMPUTER-IMPLEMENTED SYSTEM FOR HUMAN RESOURCES
MANAGEMENT

SUBSTITUTION OF ATTORNEYCommissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Sir:

I hereby appoint the following attorneys/agents to prosecute the above-identified application and to transact all business in the U.S. Patent and Trademark Office connected therewith:

James H. Patterson (30,673), John F. Thuente (29,595), Wm. Larry Alexander (37,269), Kimberly K. Baxter (40,504), Eric H. Chadwick (41,664), Randall T. Skaar (42,151), Douglas J. Christensen (35,480), Curtis B. Herbert (45,443), Michael A. Bondi (39,616), Paul C. Onderick (45,354), Brad D. Pedersen (32,432), Scott G. Ulbrich (48,005), Peter S. Dardi (39,650), Jose W. Jimenez (31,113), Matthew T. Macari (50,291), Thomas G. Dickson (51,616), Bradley J. Thorson (52,288), J. Paul Haun (53,003), Wendy J. Cusick (52,788), Irene B. Eckert (52,848), Brian L. Jarrells (53,067), Tye Biasco (53,989), Kam W. Law (44,205), Amy M. Salmela (55,910), and Kyle T. Peterson (46,989)

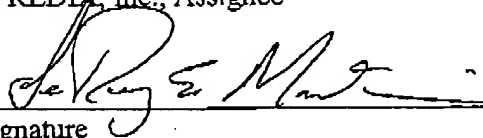
Address all telephone calls to: Brad Pedersen (612/349-5774).

Application No. 09/818,245

Address all correspondence to: Customer No. 24113, Brad Pedersen, Patterson, Thuente, Skaar & Christensen, P.A., 4800 IDS Center, 80 South 8th Street, Minneapolis, Minnesota 55402-2100. Please reference Attorney Docket No. 2951.03US02 on all correspondence. Additionally, please charge any future fees to Deposit Account No. 16-0631.

All previous powers of attorney granted in this case are hereby revoked.

EPREDIX, Inc., Assignee

Date: 7/20/04Signature LeRoy Martin

Name Printed or Typed

CFO

Title

Please grant any extension of time necessary for entry; charge any fee due to Deposit Account No. 16-0631.

CERTIFICATE OF FACSIMILE TRANSMISSION

I hereby certify that this paper is being transmitted by facsimile to the U.S. Patent and Trademark Office, Fax No. 1-703-872-9306 on the date shown below.

Date 7/20/04
Brad Pedersen

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CERTIFICATE UNDER 37 C.F.R. § 3.73(b)Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Sir:

EPREDIX, Inc., a corporation, states that it is the assignee of the entire right, title and interest in the patent application identified above by virtue of either:

- A. ☒ An assignment from the inventor of the patent application identified above. The assignment was recorded in the Patent and Trademark Office at Reel 013893, Frame 0984, or for which a copy thereof is attached.

OR

- B. ☐ A chain of title from the inventor(s), of the patent application identified above, to the current assignee as shown below:

1. From _____ To: _____

The document was recorded in the Patent and Trademark Office at Reel _____, Frame _____ or for which a copy thereof is attached.

Application No. 09/873,245

2. From _____ To: _____

The document was recorded in the Patent and Trademark
Office at Reel _____, Frame _____ or for which a copy
thereof is attached.

3. From _____ To: _____

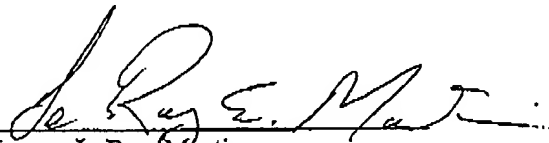
The document was recorded in the Patent and Trademark
Office at Reel _____, Frame _____ or for which a copy
thereof is attached.

☐ Additional documents in the chain of title are listed on a supplemental sheet.

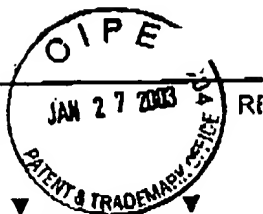
☐ Copies of assignments or other documents in the chain of title are attached.

The undersigned (whose title is supplied below) is empowered to sign this statement on
behalf of the assignee.

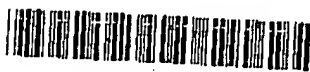
Date: 7/20/04


Name: LeRoy Martin
Title: CFO

Jacket No.: T3491-901130

U.S. DEPARTMENT OF COMMERCE
Patent and Trademark OfficeFORM PTO-1595 (Modified)
(Rev. 03-01)
OMB No. 0651-0027 (exp. 5/31/2002)
POB/REV03

01-31-2003



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Tab settings → → → ▼

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
Katrina L. Dewar

1-27-03

Additional names(s) of conveying party(ies)

☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment☐ Merger☐ Security Agreement☐ Change of Name☐ Other

Execution Date: June 12, 2001

2. Name and address of receiving party(ies):

Name: ePREDIX, Inc.

Internal Address:

Street Address: 225 S. 6th Street, Suite 1300

City: Minneapolis State: MN ZIP: 55402

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or patent numbers(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

09/878,245

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: James T. Carmichael, Esq.

Internal Address: Miles & Stockbridge P.C.

01/30/2003 BTOM11 00000070 09878245

01 FC:0021

40.00 IP

Street Address: 1751 Pinnacle Drive, Suite 500

City: McLean

State: VA ZIP: 22102

6. Total number of applications and patents involved:

1

7. Total fee (37 CFR 3.41):.....\$ 40.00

☐ Enclosed - Any excess or insufficiency should be credited or debited to deposit account☒ Authorized to be charged to deposit account

8. Deposit account number:

50-1165 (for deficiencies and credits)

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

James T. Carmichael, Reg. No. 45,306

January 27, 2003

Signature

Date

AssignmentWHEREAS, I/We Katrina L. Dewarhave made an invention entitled COMPUTER-IMPLEMENTED SYSTEM FOR HUMAN RESOURCES MANAGEMENTfor which I/We have executed an application for Letters Patent of the United States on _____ (date) or filed an application for Letters Patent of the United States on June 12, 2001 (date) under Application No. 09/878,245, and for which a PCT International Patent Application was filed on June 12, 2001 under Application No. PCT/US01/18796; and

WHEREAS, ePREDIX.com Inc. _____
("ASSIGNEE"), a citizen of _____ or a corporation or
other business entity duly organized under the laws of Minnesota Delaware
whose postal address is 3500 US Bank Building, 601 2nd Avenue South, Minneapolis,
Minnesota 55402 285 S. 6th Street, Suite 1300 Minneapolis MN 55402
desires to acquire the entire right, title, and interest in and to the invention, the applications, and
any Letters Patent to be granted for the invention in the United States and in all foreign countries;

NOW, THEREFORE, in consideration of One Dollar (\$1.00) paid to me/us by ASSIGNEE, and
other good and valuable consideration, the receipt and sufficiency of which I/We acknowledge,
I/We, have sold, assigned, transferred, and set over, and do hereby sell, assign, transfer, and set
over unto ASSIGNEE, its successors, legal representatives, and assigns, the entire right, title, and
interest in and to the invention, the applications, all applications claiming benefit of the applications,
including, but not limited to, all divisions and continuations of the applications, and all Letters Patent
that may be granted thereon in the United States and in all foreign countries, and all reissues
thereof, together with the right to claim priority under the International Convention in all member
countries; and I/We authorize and request the Commissioner of Patents and Trademarks to issue
all United States Letters Patent for the invention to ASSIGNEE, its successors, legal representatives,
and assigns in accordance with the terms of this Assignment;

AND I/We covenant and agree that I/We have the full right to convey the entire right, title,
and interest herein assigned and that I/We have not executed and will not execute any assignment
or other instrument in conflict with this Assignment;

AND I/We further covenant and agree that upon request by ASSIGNEE, its successors, legal
representatives, and/or assigns, and without further consideration, I/We will do all lawful acts that
may be necessary or desirable to assist ASSIGNEE, its successors, legal representatives, and/or
assigns to obtain and enforce patent protection for the invention in the United States and in all
foreign countries, including, but not limited to, communicate with ASSIGNEE, its successors, legal
representatives, and/or assigns any facts known to me/us regarding the invention, testify in any
legal proceeding, sign all lawful papers, execute and deliver all papers that may be necessary or
desirable to perfect the title to the invention in ASSIGNEE, its successors, legal representatives,
and/or assigns, execute all divisional, continuation, and reissue applications, and make all rightful
oaths, it being understood that any expense incident to the rendering of such assistance will be
borne by ASSIGNEE, its successors, legal representatives, and/or assigns.

IN WITNESS WHEREOF, I/We have executed this Assignment effective as of June 12, 2001.

Signature: Katrina L. Dewar

Signature: _____

Full Name: Katrina L. Dewar

Full Name: _____

Address: c/o ePREDIX.com Inc.

Address: _____

3500 US Bank Building601 2nd Avenue South